

1 AN ACT concerning employment.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Employee Benefit Contribution Act is
5 amended by changing Section 2 as follows:

6 (820 ILCS 160/2) (from Ch. 48, par. 39x)

7 Sec. 2. Any employer who has agreed to make payments to
8 an employee health insurance plan shall notify its employees
9 of any failure to make such payments where such failure may
10 result in the loss of insurance coverage so as to provide its
11 employees a reasonable opportunity to replace such coverage
12 at the time the employee health insurance plan terminates.
13 The employer must mail the notification directly to each of
14 its employees who are covered under the plan. Notification
15 ~~may-be-made-by-posting-in-a-conspicuous-place-in-the-place-of~~
16 ~~employment.~~ Any employer who fails to provide timely notice
17 of a prospective termination of a health insurance plan,
18 which failure results in the deprivation of the opportunity
19 to replace such coverage and which further results in damages
20 to one or more employees arising from the loss of coverage,
21 shall be guilty of a Class B misdemeanor. ~~The-Department-of~~
22 ~~Insurance-has-authority-to-inspect-places-of--employment--for~~
23 ~~the--purpose--of--assuring-the-employer's-compliance-with-the~~
24 ~~notification-requirements-of-this-Section.~~

25 (Source: P.A. 83-1006.)